### Privacy Policy - Active Dacorum

This privacy notice explains how Dacorum Borough Council (the Data Controller) will use any personal information we collect about you when you use our services.

It has been written to give you a clear explanation of our data processing practices to safeguard you and your personal information

### What information do we collect about you?

- Name, Address, Contact Details
- D.O.B
- Employment Status

### How will we use the information about you?

The information that the Council will collect varies depending on how you use the Council's Services. We are using the information provided in this case because we have an obligation under GDPR Article 6 (1) (a) "Data subject has given consent to processing". In this case, we are collecting personal information so that we can;

- Deliver programmes and events to support Active Dacorum
- Monitor and manage those activities
- Deliver services to service-users to support and improve mental health and well-being
- To promote equalities to ensure access to relevant services are available to all.

# **Special Categories of Data**

If you are providing us with special category personal information (such as details about your health), we will be processing this under Article. 9(2) and Article 10.

- Medical History
- Health Data
- Ethnicity
- Sexual Orientation

Processing of Special Category Data is carried out specifically under the following;

Article 9(2) (a) – the data subject has given explicit consent to the processing of those personal data for one or more specified purposes, except where Union or Member State law provide that the prohibition referred to in paragraph 1 may not be lifted by the data subject;

# **Sharing / Recipients**

We may share the information with other recipients for the purposes of carrying out the functions (listed above)

We may share your information with;

- Herts Inclusive Theatre
- Trestle Theatre
- Herts Sports Partnership
- Apex 360
- Other Sports, cultural and community organisations contracted to deliver work on our behalf
- Natural Edge Coaching
- Health Professionals and Support Agencies (for referrals)
- Other Local Authorities.
- Internal Council Departments.

### How long will we keep this information?

We will destroy this personal information in accordance with our <u>Retention Policy</u>. To determine how long we should keep information, we consider what the legislation states and what is good practice. This means we will securely destroy the information once we no longer need it. If you would like to know the specific period of time that relates to your personal information, please contact foi@dacorum.gov.uk

# **Security and Location of Data**

We will ensure that all personal information is kept securely on servers hosted in the United Kingdom.

Access to all our user information is restricted. Only employees who need the information to perform a specific job are granted access to personally identifiable information.

The servers on which we store personally identifiable information are kept in a secure environment that is continually monitored and tested.

# Accuracy of Personal Data (Article 5(1) (d))

"Personal data must be accurate and, where necessary kept up to date; every reasonable step must be taken to ensure that Personal Data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay."

You have a right to request information about you be corrected. Please contact the Community Partnerships Department on <a href="mailto:community.partnerships@dacorum.gov.uk">community.partnerships@dacorum.gov.uk</a> who will validate the information and update the information in our systems accordingly.

## **Individuals' Rights**

You have a right to request a copy of the personal information that we hold about you. If you would like a copy of some or all of your information, please contact <a href="mailto:foi@dacorum.gov.uk">foi@dacorum.gov.uk</a> in the first instance or visit <a href="http://www.dacorum.gov.uk/home/open-data/personal-information">http://www.dacorum.gov.uk/home/open-data/personal-information</a>

You may have a right to request erasure of Special Category information (where the lawful basis is consent (information has been freely provided by you in support of an application), and the council do not have a legal obligation to process this information.

You have a right to request erasure, rectification or restriction where you have provided the Council information under on the lawful basis of consent (Article 6(1) (a)). You may also withdraw your consent to the Council processing the information you have provided to us under this lawful basis. Please contact foi@dacorum.gov.uk in the first instance.

### **Notification of changes**

From time to time, it will be necessary to update this Privacy Policy. This is in order to ensure our users are always aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it.

If at any point, we decide to use personally identifiable information in a manner different from that stated at the time it was collected, we will notify users. Users will have a choice as to whether or not we use their information in this different manner. We will use information in accordance with the privacy policy in force at the time the information was collected.

#### **Cookies**

Cookies are text files placed on your computer to collect standard internet log information and visitor behaviour information. This information is used to make your use of the internet better. For further information on how we use these and how you can control it, please visit <a href="http://www.dacorum.gov.uk/home/cookies-policy">http://www.dacorum.gov.uk/home/cookies-policy</a>

# **Our Data Protection Policy**

We have a General Data Protection Regulation (GDPR) Policy in place and this can be found <a href="https://example.com/here">here:</a>

# **Data Protection Officer**

Our Data Protection Officer for the purposes of Articles 37 to 39 of the General Data Protection Regulation is the Information Security Team Leader (Legal Governance). You can contact them by emailing <a href="mailto:foi@dacorum.gov.uk">foi@dacorum.gov.uk</a> or calling 01442 228538.